### **CITY OF MONROE**

## An Equal Opportunity Employer JOB DESCRIPTION

#### **TITLE:** Finance Specialist

Shift: Mon. – Fri. 8:00 am – 5:00 pm FLSA Status: Non Exempt Employment: Full-time Civil Service Status: Unclassified

**Department:** Finance **Reports To:** Director of Finance

#### JOB RESPONSIBILITIES:

The Finance Specialist is responsible for all financial activities of the City relating to - accounts payable, payroll, income tax collection and financial reports; budgetary monitoring and reporting; inventory tracking; grant management and compliance; software management.

**SUPERVISES:** None

#### **ESSENTIAL FUNCTIONS:**

#### **ACCOUNTS PAYABLE**

Administers purchasing function and P-card program

Administers 1099 compliance and maintains vendor files

Processes invoices and checks/ACH/wires & uploads positive pay file to bank

#### **PAYROLL**

Verifies timesheets, employee changes and processes bi-weekly/monthly payrolls

Pension and tax compliance and reporting

Updates accruals

Processes and reconciles vendor checks

W-2 processing and filing

#### INCOME TAX COLLECTION

Assists with all income tax daily activities: auditing returns, preparing correspondence, etc.

Prepares monthly and annual reports.

Performs collections of delinquent accounts.

#### **OTHER**

Special assessments, Liability balancing, Capital asset inventory maintenance and reporting, Miscellaneous duties as assigned by the Finance Director.

Date Adopted: October 30, 2015 Developed by: William J. Brock City Manager City of Monroe, Ohio

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#### **EDUCATION AND/OR EXPERIENCE:**

High school diploma or equivalent.

Bachelor's degree (preferred) or Associate's degree and 3-5 years experience in government/public sector finance and accounting.

Word and Excel Spreadsheet experience required. Crystal Reports experience preferred.

Proficiency with all peripheral office equipment.

Ability to meet work deadlines, work with minimal direct supervision, and maintain efficiency and accurate production with constant interruptions.

Good oral and written communication skills are required.

#### REQUIREMENTS, CERTIFICATIONS, AND LICENSES:

Valid Ohio Driver License.

#### **WORKING CONDITIONS:**

This individual is rarely required to work more than a forty (40) hour week. Required attendance at night or weekend meetings is rare. Periodic advancement training may be recommended and/or authorized by the Director of Finance.

Most duties performed by this individual will take place indoors on City property. While performing the duties of the job the employee must be able to sit or stand for long periods of time. The employee must also be able to frequently stoop and/or crouch. A ladder is occasionally used to reach supplies.

Nature of the work is such that there is a minimum of undesirable conditions. Danger of injury, illness or physical harm associated with the job is minimal.

Date Adopted: October 30, 2015 Developed by: William J. Brock City Manager City of Monroe, Ohio

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This employee is frequently required to listen with comprehension and be able to respond orally to communicate assistance or service.

This position description in no manner states or implies that these are the only duties and responsibilities to be performed by the position incumbent. Further, job descriptions may be amended from time to time by the City Manager with or without notice or approval of the employee.