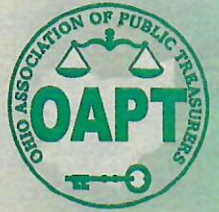




The OHIO TREASURER



Spring 2016

The Official Publication of the Ohio Association of Public Treasurers

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Dear Fellow OAPT Members,

We have a great summer and fall in store for our members. The June Finance Training, Hot Topic Seminar, workers Compensation Pool and our Annual fall conference in October. Every organization needs the support of its members to complete the mission of the association. Without your continued support our organization would not be successful in providing education to Public Officials throughout Ohio. Membership dues are only \$50.00 per year which includes, newsletters, a membership directory and membership discounts to our annual conference and educational seminars. Thank you again for your support of the Ohio Association of Public Treasurer's. We have grown to an organization of over 450 members dedicated educating officials in Ohio.

The June public finance officer training Institute is complete and final agenda will be emailed. It is scheduled for the Kalahari Resort and Convention Center in Sandusky Ohio, June 13th-17th. The maintenance program will be June 16th & 17th.

There will be an opportunity to earn CPIM, CPE's, CPFA's, ACPFA's, CLE's, Ohio Sunshine Law & Public Records 3-hour training, and Fiscal Integrity Act Hours. The early-bird registration for the full-week program is \$485 and \$285 for the two-day maintenance program. The Kalahari has the largest indoor waterpark in the country and a premier expanded convention center. The negotiated room rate of \$119/night also includes, at no extra charge, 4 waterpark passes. Register early to secure your spot and take advantage of the early-bird rate.

The OAPT annual fall conference will be at the Salt Fork State Lodge, near Cambridge, Ohio, October 5th – 7th. We promise to provide you with a great value by keeping our registration fees low and we have negotiated a room rate of \$107 per night. We plan to have a Luau-Tiki party Wednesday Night. The theme for our annual Thursday Night Banquet will be Luau Hawaii. We again plan to provide you with the opportunity to meet some, or all, of your professional certification requirements through attendance at the conference.

I look forward to seeing as many of you as possible very soon.

Sincerely,

Kim

Kim Perez

President OAPT

OAPT Mission Statement

The Ohio Association of Public Treasurers (OAPT) was established to promote the general and professional interest of the public finance officers in their respective entities, to obtain a higher level of efficiency, through education to improve service with allied institutions and to inspire friendly and fraternal relationships among our members.



Nepotism: Bad Idea, Illegal Practice

By Susan Willeke, Education and Communications Manager Ohio Ethics Commission

What is nepotism?

Under the Ohio Ethics Law, nepotism is when a public official or employee authorizes a family member's employment or uses his/her position in any way to obtain a public job for a family member.

Such as voting for a family member's hire or finalizing the employment documentation?

Direct hiring is clearly illegal. However, the Ohio Ethics Law also prohibits public officials and employees from indirectly influencing the hiring process for a family member. Examples of such indirect – but equally illegal – influences could include recommending a family member, participating in discussions about the family member's job application, or requesting an interview or job for a family member.

Is nepotism really a problem in Ohio?

Absolutely. In fact, nepotism is the primary Ethics Law violation investigated by the Ethics Commission each year. On average, nepotism comprises almost one-third of the Ohio Ethics Commission's investigative workload.

Is nepotism a criminal matter or just bad public policy?

The Ohio Ethics Law, which includes prohibitions against nepotism, is a criminal statute. While public agencies are wise to be aware of the appearance of impropriety that accompanies nepotism, it's important to understand that, in Ohio, the crime of nepotism is a fourth degree felony.

Why does this issue matter so much?

Fair hiring practices are mandatory in government. Public agencies are required to conduct all hiring activity in a fair, open, and impartial manner. Giving precedence or advantages to family members in public hiring is unfair to other applicants who may be equally or even more qualified. Even more importantly, nepotism is unfair to the public; all Ohio citizens have the right to expect that government jobs will be awarded to the most qualified candidate – not merely to the most family-connected candidate.

If I am a public official or employee, can my family member even apply for a public job?

In general, family members of public officials and employees can legally pursue public jobs. The issue is whether or not the applicant's family member who is already in public service can be recused from any aspect of the hiring process. If a public official or employee can be removed from any discussion, review, decision-making, or any other aspect of the hiring process, his/her family member generally can be awarded the public job. In other words, it's not illegal for your family to pursue or get the government job at your agency; it's illegal if you involve yourself in any aspect of the hiring process.

What if I can't recuse myself from the hiring process?

There are situations in which a public official or employee cannot be removed from the hiring discussion or decision-making. Examples could include a township that has only one employee or an agency where the director is designated as the sole hiring authority. Those situations, however, do not relieve public officials

and employees from complying with the criminal law. If the public official or employee cannot recuse himself/herself, then that person's family member cannot be awarded the public job.

Who is my "family"?

For purposes of the Ohio Ethics Law, a "family member" includes the following (regardless of where they live):

Spouse;
Children/Step-Children (whether dependent or not);
Siblings;
Parents/Step-Parents;
Grandparents; and
Grandchildren.

"Family member" also includes any other person related by blood or by marriage (e.g. cousins, aunts, uncles, in-laws, nieces, nephews) if that person resides in the same household as the public official or public employee.

What happens after my family member is hired?

It's important to note that, should your family member legally receive the public job – without your involvement – recusal continues even after he/she is hired. For example, direct supervision, annual evaluations, or participation in discussions of promotions or raises would also be prohibited.

What about indirect benefits my family member could receive from my actions?

There are circumstances in which a public official may participate in matters that indirectly benefit family members. For example, a public official is not prohibited from approving a union contract where a relative is a member of the union (as long as the relative is not a union officer, board member, member of negotiating team, and the public official does not receive health care benefits from the union member). Other exceptions include matters impacting an entire class of employees or participating in general budget discussions that include a family member's compensation. For more information regarding such exceptions, please contact the Ohio Ethics Commission.

Does it matter if my child is a minor?

Yes! Your minor child cannot work for the same agency unless you can show four things:

1. The agency's hiring process will be fair and open and will not favor your children;
2. The agency will provide a broad opportunity to qualified and interested applicants to submit applications;
3. All qualified and interested applicants other than your children have already been hired; and
4. Vacancies still exist.

In other words, the only way your minor child can receive a job/internship at your public agency is if all other qualified applicants have been hired but there are still open position. Keep in mind that even if your child is able to be awarded that open position after all other qualified applicants are hired, you still may not participate – in any way – in the hiring deliberation or decision.

Can I receive additional information or details about nepotism?

Yes! On the Ohio Ethics Commission's web site, you will find fact sheets, advisory opinions, and even an e-course regarding nepotism. Feel free to contact the Ohio Ethics Commission at (614) 466 – 7090 if we can assist you in any way in understanding and complying with nepotism restrictions and the entire Ohio Ethics Law.

Ohio Association of Public Treasurers

Public Finance Officers

Training Institute

June 13-17, 2016

Maintenance Program

June 16-17, 2016

Kalahari Resort & Conference Center



Available Credit: CPIM, CPE, CPFA, ACPFA, CLE, Ohio Sunshine & Public Records Training, and Fiscal Integrity Act

Monday, June 13th

Disaster Preparedness

Pari Swift, Senior Records Manager,
Ohio Attorney General's Office

Financially Sustainable Communities: Long-Term

Financial Planning For the Multi-Year Capital Needs

Peter Miller, Principal with Miller Dodson

Technology & the Finance Officer

Margaret Reigottie, Training Software Specialist, SSI

Tuesday, June 14th

Legal framework and best practices in debt mgmt. under the new SEC regulatory scheme and legal fundamentals of Ohio public finance

Harold Babbit, Adjunct Professor of Local Government

Sudsina & Associates, Mike Sudsina, President

Stephan Szanto, Managing Director

Written Communications and the Law

David Brown, Shareholder at Weltman Weinberg & Reis LPA

Personnel Dos and Don'ts: Limiting Liability Through Sound HR Practices

Andrew Esposito, Senior Consultant, Clemans Nelson & Associates

Organizational Development in the Public Sector – How to Create an "A-plus" Organization

Andrew Esposito, Senior Consultant, Clemans Nelson & Associates

Wednesday, June 15th

Breakfast

Home Rule and State Preemption in Key Finance Areas: Taxation, Funds, and Fiscal Emergency

Rebecca C. Princehorn, Esq. and Jacquelin Lewis, Esq., Bricker & Eckler LLP

Ohio Sunshine Laws Certification Training

Brodi Conover, Assistant Attorney General, Ohio Attorney General's Office

Thursday, June 16th

Update - OAPT Workers Compensation Group Learning the Negotiated Bond Sale Process using a Mock Bond Pricing

David J. Conley, President, Emily M. Cannon, Director, Scott R. Ericson, Director Rockmill Financial Consulting

The Fed's New Tools and how they affect Investments

Meeder Investment Management, Jason Click, President Public Funds, Jason Headings, Vice President Public Funds

Banking Relations Best Practices

Tony Okray, Vice President, Team Leader, FirstMerit Bank

Friday, June 17th

The Ohio Ethics Law: Can I Do That?

Ohio Ethics Commission, Susan Willeke, Education & Communication Mgr. Public Relations Weltman, Weinberg & Reis, Co., L.P.A. Sara Donnersbach, Shareholder/Attorney

Cash Management/Banking Relations

USBank, Steve Broerman, Vice President Government Banking Huntington Bank, Maureen Shildwachter, Vice President & Relationship Mgr. Elevon Merchant Services, Craig Peterson, Vice President

Monday through Friday Program = 20 CPFA Points ^
Thursday and Friday Only = 6 CPFA Points *

* If you have already received your CPFA = 8 ACPFA & 2 CPFA ^ 15 CPFA Points in Years 1 and 2; 20 CPFA Points in Year 3 2016 is year 3 - participants can start anywhere in the 3 year cycle

Registration information online at www.ohioapt.org
Contact: OAPTEducation@gmail.com

The Ohio Treasurer

Spring 2016

Editor: Jack C. Krise, Jr.

The Ohio Treasurer is published for its members by the Ohio Association of Public Treasurers, a chapter of the Association of Public Treasurers of the United States and Canada.

**Ohio Chapter
Association of Public Treasurers**

**2113 Oaklawn Drive
Parma, Ohio 44134**

CALENDAR OF EVENTS

Ohio APT

Hot Topic Seminar

Der Dutchman Bellville, Ohio

April 29th, 2016

Topic to be announced

Public Finance Officers Training

Kalahari Conference Center

Sandusky, Ohio

June 13th -17th 2016

CPFA Maintenance

Kalahari Conference Center

Sandusky, Ohio

June 16th -17th, 2016

Ohio APT 43rd Annual Conference 2016

Salt Fork State Lodge

Cambridge, Ohio

October 5th- 7th, 2016

Special rate of \$107 per night

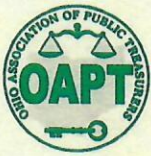
Reservations: 1-800-282-7275

Ohio APT 36th Annual Public Finance Officers Training Program

June 13th – 17th 2016

Kalahari Resort, Sandusky, Ohio

The Ohio Association of Public Treasurer's Annual Finance Training will be held June 13th – 17th, 2016 and the Maintenance Training will be held June 16th – 17th at the Kalahari Resort, Sandusky, Ohio. The Ohio APT has reserved a special rate of \$119 per night at the Kalahari which includes 4 water park passes. Please make your room reservations by calling the Kalahari Reservation Office at 1-877-525-2427. Make sure to tell them you are attending the Ohio APT Public Finance Training OAPT urges all Public Finance Training attendees to register early with the Kalahari, special room rate is only guaranteed through May 13th.



Ohio Association of Public Treasurer's 2016 Membership Dues

Name _____

Public Entity _____

Title _____

Address _____ City _____

State _____ Zip _____ Phone _____

E-Mail _____

MEMBERSHIP DUES

Membership for Public Treasurer \$50.00

FEDERAL TAX I.D. #23-7367195

Please return a copy of the statement with your remittance. Make check payable and mail to:
Ohio Association of Public Treasurers, 2013 Oaklawn Dr., Parma, OH 44134

Please return a separate copy for each member.

Register On-line & Pay at:

www.ohioapt.org

(click on Membership)