



See Yourself Here.

We are excited to be partnering with [Dayton Metro Library](#) to help them find their next **Fiscal Officer/Finance Director**.

About the Opportunity

In this rewarding, strategic role, the Fiscal Officer/Finance Director leads all aspects of the fiscal management of the library system. Additionally, the Fiscal Officer/Finance Director administers the organization's almost \$40 million budget, revenue flow, investments, purchasing, compliance, and risk management activities. The Fiscal Officer/Finance Director also plans, organizes, oversees, and directs all of the library system's finance operations, reporting, records, and staff. Reporting directly to the Executive Director, the Fiscal Officer/Finance Director serves as a key member of a talented, diverse executive leadership team that drives the Library's mission to *Inform, Inspire and Empower* its patrons and the community.

About Dayton Metro Library

Named a 3-Star Library by Library Journal in 2020, the Dayton Metro Library has 17 recently renovated branches, 2 operations buildings, and a Main Library that anchors downtown Dayton, Ohio. Dayton Metro Library is in the final stages of completing a \$187 million building project, which has enabled them to build or renovate each location. With a new strategic plan that is *Focused for Impact*, Dayton Metro Library is poised to:

- Strengthen human, physical, and financial assets.
- Multiply potential through relationships, engagement, and communication.
- Enhance the community quality of life.
- Expand youth horizons for learning.
- Build equity in the community.

To learn more, visit: daytonmetrolibrary.org

Position Qualifications and Compensation

Ideal candidates will have:

- Five [5] years or more of public sector finance and accounting experience is required. Prior public service fiscal experience is preferred.
- A Bachelor's degree in Accounting, Finance, or relevant discipline is required. Master's degree is preferred.
- CPA, CGFO, or other related professional certification is preferred.



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- Experience, knowledge, and skills in all aspects of public sector financial management including:
 - Budget administration and development
 - Financial planning and analysis [FP&A]
 - Risk management and legal compliance
 - Investment management
 - Generally accepted accounting principles [GAAP]
- Proficiency in the following core competencies:
 - Adaptability/Innovation
 - Communication
 - Customer Service
 - Collaboration and Engagement
 - Project and Change Management
- Experience as part of a collaborative leadership team focused on organizational development and achieving positive results.
- Ability to build and maintain effective relationships with local and state-level government officials, business leaders, civic organizations, the general public, and the Library's Board members and staff.
- Commitment to the principles of social justice, intellectual freedom, and diversity, equity, and inclusion.

A generous compensation package includes competitive base pay with a pay range of \$101,000 to \$169,000; healthcare benefits include time-off, medical, dental, vision, OPERS retirement plan, and more.

To Apply

Please submit your resume and a cover letter [including salary requirements] via email to: ryansheehan@oahumanresources.com. No third-party candidates please. Applications will be accepted until the position is filled.

The Dayton Metro Library is committed to creating a diverse environment and is proud to be an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

Dayton Metro Library is committed to cultivating inclusive environments and a workforce that reflects the diversity of our community. As such, we encourage Black, Indigenous, and people of color [BIPOC] to apply, in addition to members from other marginalized groups. Further, we recognize the importance of language diversity on our team as Dayton was the first city in the United States to earn the status of "Certified Welcoming" city.